



METAMORPHOSIS

INSTITUTE OF TRANSFORMATION
TRAINING • CONSULTANCY • COACHING



FIND THE
RIGHT WAY
WITH US

www.mitllp.com

Are you looking for
'just a training company?'

If not, then reading through would
be a time worth investing.



We at Metamorphosis Institute of Transformation are creative aficionados who are obsessed with the word “Excellence” and take pride in it. We thrive on our models of transformation, developed through extensive research and analysis. We have transformed ourselves from, “just a training company to breakthrough innovators” and “We are preferred transformation partners” – As our clients quotes us.

We have a dedicated team and resources to customize our services to achieve individual and organizational objectives by transforming Knowledge, Skill and more importantly Behaviour of human resource.

We at Metamorphosis believe strongly that... “Good organization is about Systems...Great organization is about people”

VISION | MISSION | VALUES

To be the most
resourceful institution
for transforming
individuals and
organizations

To be the bridge between
“AS IS” and **“TO BE”**
for your organization via
our breakthrough
innovations

Accountability
Learning
Integrity
Collaboration
Excellence

An Overview of

METAMORPHOSIS

INSTITUTE OF TRANSFORMATION
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BRIEF HISTORY

Metamorphosis started in 2012 with strong vision and high values. It was a 'One Man Army' and today we have an ever expanding team of around 100 professional experts to provide more than 200 services in the area of Training, Outbound Trainings, Consultancy, Coaching and HR interventions.

OUR PRESENCE

Metamorphosis Institute of Transformation is proud to cater to clients across the industry and business segments all over India with presence in all major cities.

STATISTICS

Assignments / Projects – 700+

Impacted Life of more than 150000 individuals

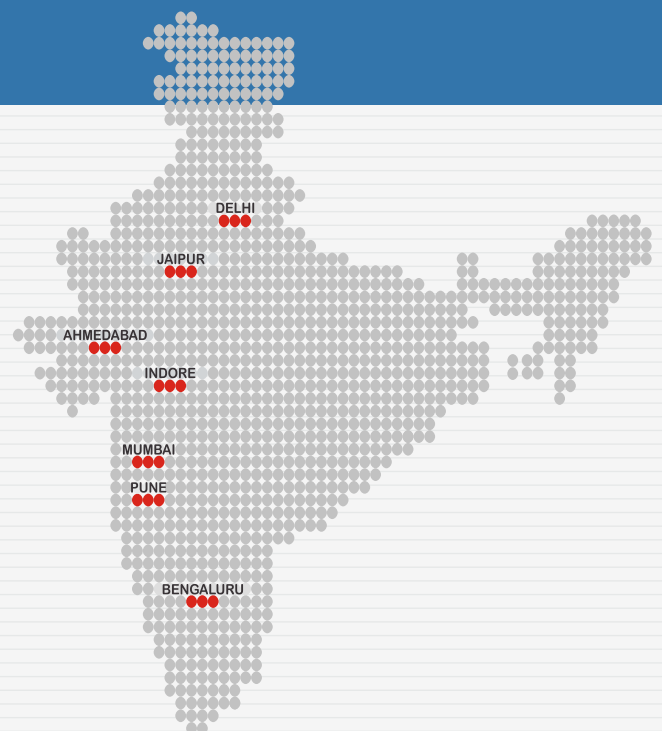
Industries / Business served - more than 60

Client Retention - 98% from the inception

Referral Ratio - 1:2 (On an average each of our Clients have referred Metamorphosis Institute of Transformation to a minimum two of their connects)

OUR REPRESENTATION

- Ahmedabad
- Indore
- Mumbai
- Pune
- Delhi NCR & Gurugram
- Jaipur
- Bengaluru



OUR SERVICES

In house and Outbound Training Services

We define the difference between “Just training them” and “Making them learn and implement” via our engaging and thought provoking interventions.

We offer customised solution to the need of the clients via our in house training interventions and theme based outbound trainings.

Whole endeavour of Metamorphosis is to give our clients tangible results of this intangible service.

LIST OF TRAININGS AND WORKSHOPS

In-house Programs

- 7 Habits of Highly Effective People / Manager / Leader
- Advance Selling Skills Workshop
- Art of Influencing
- Basic Sales Cycle Training
- Be a Star Sales Performer
- Behavioural Management – The “PRAISE” Theory
- Behavioural Interview Skills & Techniques
- Communication Skills – Basics
- Communication Skills – Advance
- Conflict Resolution and Management
- Effective Training and Development Program Level-1
- Effective Training and Development Program Level-2
- English Language – Advance
- English Language – Workable
- Emotional Intelligence
- Etiquette (Personal / Professional)
- Facilitation Skill – Basic
- Facilitation Skills – Advance
- Goal Setting – Employee
- Goal Setting – Organizational
- High Performance through Positive Thinking
- Interviewing Skills & Techniques
- Leadership - as a universal skill – Senior Level Leaders
- Leadership Development
- Looking at the Mirror
- Moving from Chance to Choice
- Organizational Behaviour
- Personality Development
- Secrets of Success
- Self-Managed Leadership (SML)
- Stress Management
- Team Bonding
- Team Building
- Time Management

**We offer half day workshop to 5 days workshop as a service. Please get in touch with us with your specific needs.

Out Bound Training Programs - MIT's Unique Creations

The 5th Gear ~ Sell Successfully – Program for Sales Teams across levels

The 5th Gear ~ Program for Leadership Team

RISE ~ A Unique customized program on Motivation, Goal Setting and Target Orientation Across all levels.

We don't need your best ~ A program that can be customized for team building and bonding at all levels of the organization

CONSULTANCY

Making others do what you want them to do is considered to be the biggest task of all times. There has to be proper inter personal alignment, defined system and process, well laid action plans, clear-cut timelines, established accountability and matrix of performance evaluation.

To summarize, “Our help will help you to help yourself and your organization better.”

- **Process Consultancy**
- **Marketing Consultancy**
- **HR Consultancy**
- **Sales Consultancy**
- **Growth Consultancy**
- **Start Up Consultancy**
- **Productivity Enhancement Consultancy**

COACHING

As a laymen's language “Coach” is a bogie or a transport vehicle that takes you to the place where you aspire to be. For all the top management people out there it is very difficult to take out time and upgrade themselves for the continuous demand that your role has.

Metamorphosis engages itself by proper handholding, to create the bridge between “As is” and “To be” for yourself and your organization via breakthrough innovations...

- **Executive Coaching**
- **Business Coaching**
- **Leadership Coaching**
- **Life Coaching**
- **Performance Coaching**

OTHER SERVICES

Human Resource Development

Over a period of more than three decades this word 'Human Resource' has come in to consideration. It is observed that even today, people and organization struggle to solve this puzzle to set their Human Resource Department right.

We at Metamorphosis provide following services implementing our learning on Emotional Intelligence, Human Behaviour Knowledge and Effectiveness Enhancement...

- **Assessment Centres**
- **Standard Operating Procedures**
- **Employee Satisfaction Survey and Climatic Surveys**
- **HR Manuals, Policies and Procedures**
- **Restructuring Organizational Hierarchy**

OUR TECHNICAL TRAININGS

SHE (Safety, Health, Environment)

Behavioural Safety

TQM

TPM Technical

5S – Training & Implementation

SCM

Labour laws

MS Office & Advance Excel

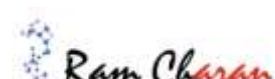


GLIMPSES OF OUR WORK





FEW OF OUR ESTEEMED CLIENTS



METAMORPHOSIS

“Let’s spell greater S_CCESS with a new ‘U’...”



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